

AGM Voting Results 2018

Resolution	Votes in Favour	% in Favour	Votes Against	% Against	Votes withheld*	Total Votes Cast as % of Issued Share Capital
1. Receive the annual report and accounts	93,890,409	99.98%	2,734	0.00%	62,823	61.49
2. Declare a final dividend	93,950,875	99.98%	2,234	0.00%	0	61.49
3. Appoint Elizabeth Catchpole	93,769,696	99.79%	183,021	0.19%	3,249	61.49
4. Re-appoint David John Wilson	92,040,591	97.95%	1,914,375	2.04%	1,000	61.49
5. Receive and approve the report on directors' remuneration	78,732,000	84.69%	14,216,381	15.29%	1,007,585	61.49
6. Re-appoint Ernst & Young LLP as auditors	91,127,974	96.97%	2,826,569	3.01%	1,423	61.49
7. Authorise directors to determine auditor remuneration	92,564,005	98.50%	1,387,681	1.48%	1,423	61.49
8. Authorise directors to allot shares	93,449,843	99.46%	487,884	0.52%	15,793	61.49
9a. Authorise directors to disapply pre-emption up to 5%	93,805,686	99.84%	129,041	0.14%	18,793	61.48

9b. Authorise directors to disapply pre-emption up to a further 5% in connection with acquisition or specified capital investment	90,964,563	96.82%	2,965,825	3.16%	23,132	61.49
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10. Authorise directors to purchase shares	76,031,592	97.73%	1,745,687	2.24%	16,176,241	61.49
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11. Amendment to the articles of association	93,921,604	99.97%	8,327	0.01%	20,732	61.47%
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12. Authorise employee share plan	74,103,128	80.65%	17,766,138	19.33%	2,084,254	61.49%
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