

In accordance with the calculations set out in GBG’s Shareholding Policy, based on the closing share price at 1 July 2021 of 678p, the value of Chris Clark, Dave Wilson and Nick Brown’s shareholding represented 322%, 327% and 1325% of their salaries. This means that their holdings comply with the Shareholding Guidelines.

### Shareholder Return Graph

The graph below shows the percentage change in total shareholder return for each of the last five financial years compared to the FTSE Techmark (All Share) index.

The FTSE Techmark (All Share) was selected as it represents a broad equity index in which the Group can be compared against.

