Board of Directors



Richard Longdon ^{Chair}

Appointment date September 2022

Experience and skills

Richard has had a highly successful career in the technology sector. He spent 33 years with AVEVA Group where he was Chief Executive Officer for 17 years and has held a number of nonexecutive director and chair roles since. Richard's previous non-executive positions with UK-listed businesses include roles as Chair of Ideagen Plc and Senior Independent Non-Executive board positions at Alfa Financial Plc and Fidessa Plc. He also works with businesses in the private markets, currently serving as Chair of Causeway Technologies Ltd and Rovco Ltd in addition to a Non-Executive Board advisor role with Ideagen Ltd. He has previously served as a nonexecutive chairman at Process Systems Enterprise Ltd and non-executive director at Prometheus Inc.



Chris Clark Chief Executive

Appointment date April 2017

Experience and skills

Before joining GBG Chris was Managing Director at Experian for five years where he was responsible for the UK & EMEA. Experian gave Chris first-hand knowledge of the Identity Data Intelligence market. Chris previously worked at BT for 20 years, running several technology businesses across the globe. Chris has lived and worked in the USA, Europe and Asia, as well as the UK and has significant international experience. Chris has a passion for, and a strong track record of, team member engagement and customer focus.



David Ward Chief Financial Officer

Appointment date July 2021

Experience and skills

Prior to joining GBG, David held the position of Finance Director and Company Secretary at AVEVA Group plc where he led the Finance function and Legal and **Commercial Operations** Teams. He was heavily involved in the M&A and integration that lifted AVEVA to the FTSE 100. David trained as a Chartered Accountant with Ernst & Young where he spent 14 years. He holds a bachelor's degree in Economics and Accounting and is a Fellow of the Institute of Chartered Accountants in England and Wales.



Liz Catchpole

Senior Independent Non-Executive Director Appointment date September 2017

Experience and skills

Liz has over 20 years Executive board level experience. Her career started in insurance with a subsidiary of GE capital where she worked for 17 years and was then CFO of Swiss Re Life and Health. Liz has over 10 vears non-executive board experience and is currently INED and Audit Chair at Investec Wealth; Independent Chairman of tp bennett, a U.K. architectural and design practice; INED and incoming Audit Chair at Asta, the leading third-party managing agent at Lloyd's of London. Liz has previously held a number of other non-executive appointments including FTSE listed bwin.party and British Gas. where she was also audit chair. Liz is a chartered certified accountant and holds an MBA from Cranfield University.

e





Natalie Gammon Non-Executive Director

Appointment date November 2019

Experience and skills

Natalie has over 20 years of global technology, commercial and operational experience with a demonstrable track record of successful digital, strategic and transformational change programmes in both private equity and blue-chip companies. Natalie also undertakes an advisory role at a number of technology start-ups. Natalie was previously Chief Cloud Officer for Finastra, a member of the Audit, Risk Remuneration and Nomination Committees at Masthaven Bank and more recently, an independent member of the Audit Committee of the National Trust.



Bhav Singh Non-Executive Director

Appointment date November 2021

Experience and skills

Bhav Singh is the founder and Group CEO of Sandbox Group, a leading digital learning company. Prior to founding Sandbox in 2015, Bhav built and scaled high growth businesses as President & CEO of Pearson English and at Paramount Global (previously ViacomCBS) as Managing Director and EVP of the emerging markets group, Bhav has also held senior roles across digital, general management and business development with Manchester United, IMG and **Discovery Communications.** Bhav serves as Non-Executive Director, BBC Commercial and is a member of the World Economic Forum as a Young Global Leader.



Annabelle Burton

Group Company Secretary

Appointment date March 2021

Experience and skills

Annabelle has 20 years experience in governance, compliance and company law. Annabelle originally joined GBG's Governance Team in 2007 and has held a number of roles since this time both within GBG and externally. Annabelle has a passion for governance and a pragmatic approach to how the Governance Team supports the wider business, she is a Fellow of the Chartered Governance Institute (FCG) and holds a law degree (LLB). Annabelle is secretary to all Committees.

Changes to the Board

Nick Brown

Outgoing Group Managing Director

Nick joined GBG in 2007, originally as a member of GBG's Executive Team and was appointed to the Board in April 2017. Nick was responsible for managing the operating businesses of GBG on a global basis.

Nick resigned from the Board on 31 March 2023.



David Rasche

Outgoing Chairman

David joined GBG as Chairman in September 2010. He has close to 50 years' IT industry experience with over 40 years at Board level in the software and services sector.

David resigned from the Board on 30 September 2022.

NE

