

## AGM Voting Results 2020

Resolution	Votes in Favour	% in Favour	Votes Against	% Against	Votes withheld*	Total Votes Cast as % of Issued Share Capital
1. Receive the annual report and accounts	146,558,281	100.00%	3,384	0.00%	123,004	75.34
2. Appoint Natalie Lea Gammon	146,679,854	100.00%	4,274	0.00%	541	75.34
3. Re-appoint David Anthony Rasche	144,686,061	98.64%	1,998,067	1.36%	541	75.34
4. Re-appoint Christopher Graham Clark	145,968,013	99.51%	716,115	0.49%	541	75.34
5. Receive and approve the Report on Directors' Remuneration	143,999,415	98.53%	2,144,368	1.47%	540,886	75.34
6. Re-appoint Ernst & Young LLP as auditors	120,087,790	81.87%	26,594,487	18.13%	2,392	75.34
7. Authorise directors to determine auditor remuneration	144,227,901	98.33%	2,452,463	1.67%	4,305	75.34
8. Authorise directors to allot shares	124,664,242	84.99%	22,013,511	15.01%	6,916	75.34
9. Authorise directors to disapply pre-emption up to 5%	145,239,698	99.03%	1,429,479	0.97%	15,492	75.34

<b>10. Authorise directors to dis-apply pre-emption up to a further 5% in connection with acquisition or specified capital investment</b>	145,247,729	99.02%	1,430,236	0.98%	6,704	75.34
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<b>11. Authorise directors to purchase shares</b>	131,591,882	98.90%	1,464,202	1.10%	13,628,585	75.34
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<b>12. Adopt Articles of Association</b>	145,255,517	99.03%	1,428,573	0.97%	579	75.34
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